



HOLIDAY PROVISION

FOR

LABORER

Building Construction

IN

SAN DIEGO COUNTY

23-102-4

**MASTER LABOR AGREEMENT
FOR BUILDING CONSTRUCTION**

Between

**ASSOCIATED GENERAL CONTRACTORS
OF AMERICA,
SAN DIEGO CHAPTER, INC.**

And

**THE SOUTHERN CALIFORNIA DISTRICT COUNCIL
OF LABORERS
FOR SAN DIEGO COUNTY**

RECEIVED

Department of Industrial Relations

JUL 07 2003

Div. of Labor Statistics & Research
Chief's Office

JUNE 15, 2003 Through JULY 1, 2006

O. Drinking Water

The Contractor shall furnish cool and potable drinking water in sufficient quantities for the needs of the employees and make available sanitary drinking cups and adequate toilet facilities in accordance with California State Law.

P. The parties recognize the applicability of Industrial Welfare Commission Wage Order 16 to work performed under this agreement. Any alleged violation of Wage Order 16 shall constitute a grievance which shall be recognized under the grievance procedure of this agreement.

SECTION 21
HOLIDAYS

The following days are recognized as Holidays:

New Year's Day
Presidents' Day
Memorial Day
Independence Day
Labor Day
Veterans Day (November 11)
Thanksgiving Day
Day after Thanksgiving Day
Christmas Day

If any of the above Holidays should fall on Sunday, the Monday following shall be considered a legal holiday. Work on such days shall be paid at the double time rate. No work shall be required on Labor Day except in cases of extreme urgency when life or property is in imminent danger.

SECTION 22
TRANSPORTATION

Employees shall travel to and from work on their own time and by means or their own transportation. The Employer shall not be responsible for toll expenses.

SECTION 23
PARKING

In the event free parking facilities are not available within three hundred and fifty (350) yards of a jobsite, the Employer will provide such facilities and shall have the right to designate parking areas to be used. Where, because of congested parking conditions, it is necessary to use public facilities, the Employer shall reimburse the employee for the cost, up to a maximum of \$8.00 per day, of such parking upon being presented with a receipt or voucher certifying to the cost thereof, such reimbursement to